



MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction:

Osolocal Ltd is committed to preventing modern slavery and human trafficking in its business and supply chain. We recognise that these practices are abhorrent and have no place in a modern, ethical business.

Policy Statement:

We are committed to ensuring that our business and supply chain are free from modern slavery and human trafficking. We will not knowingly engage with any organisation that participates in these practices.

Steps Taken:

To achieve this commitment, we have taken the following steps:

- Adhering to a set of 9 Base Code Principles outlined by the Ethical Trading Initiative (ETI).
- Conducting supply chain mapping and contacting all supply partners to explain the Modern Slavery Act.
- Requiring all supply partners to work within the standards of the ETI base code and Osolocal Supply Partner Code of Conduct, including respecting human rights, providing fair wages and benefits, and ensuring that their operations do not contribute to human rights abuses.
- Being a member of Sedex (Supplier Ethical Data Exchange) and sharing information on ethical practices.
- Attending key meetings and conferences to maintain our understanding of the latest developments and risks.
- Providing in-house training to all staff to understand and identify any issues related to modern slavery and human trafficking.
- Working with specialist organizations, such as Stop The Traffik, to provide specialist support and training.
- Being registered with the Stronger Together campaign and attending awareness workshops and completing online training.
- Providing information to workers on their rights, how to report concerns, in multiple languages.
- Ensuring that any seasonal workers we employ are directly employed by us, and minimizing the use of agency labour providers and associated risks.

Conclusion:

We are committed to continually improving our practices to ensure that we are doing everything we can to prevent modern slavery and human trafficking in our business and supply chain. This statement will be reviewed annually and updated as necessary to reflect changes in our business and the risk landscape.

Rebecca Lawless (Managing Director)

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